## Commonwealth of Massachusetts Department of Telecommunications and Energy Fitchburg Gas and Electric Light Company Docket Nos. D.T.E. 02-24 and D.T.E. 02-25 Responses to the Department's Fourth Set of Information Requests

## Request No. DTE 4-8:

Refer to the testimony of Mark H. Collin at 40 (Gas). Are payments associated with the cash incentive program referenced therein incorporated in the wage adjustment for the test year? What percentage of the wage and salary expense paid out each year is due to the cash incentive? Please break out the answer in terms of the gas and electric division.

## Response:

The incentive program amounts are included in Test Year Payroll in the payroll adjustments on Schedules MHC-7-5 (Gas) and MHC-7-3 (Electric). Please refer to the response to Request No. DTE 4-7 for remaining requested information.

Person Responsible: Mark H. Collin